

---

# PART-TIME COMMUNICATIONS AND TECHNOLOGY CRAFTSPERSON

Position Description, Qualifications and Guidelines

Can you see the way Communications and Technology can catalyse community, cultivate curiosity and creativity, and build experiences of belonging for diverse people? Are you a person who has the skills, faith and character to activate that kind of impact in a small, diverse and vibrant church community in a diverse and complex neighborhood?

Rooted in North East London, Ontario, Mosaic Intercultural Church London is a dynamic and diverse church that is seeking a Communications and Technology Activator. We believe that God is calling us to follow Christ in the power of the Holy Spirit in a path that can be described by these four compass-points: (i) Inter-Cultural Reconciliation, (ii) Inter-Cultural Theology, (iii) Spiritual Formation and Discipleship, and (iv) Christian Community Development. We are seeking an individual whose heart and skill in communications and technology will amplify the story of Jesus' life in our diverse church, serve the work of intercultural discipleship that we are called to do and enable outsiders to connect and belong within our church community.

## WHO IS A CRAFTSPERSON?

A *craftsperson* is someone who loves their work, understands and constantly develops their own skillset, and is committed to passing on their passion and skill to others. A craftsperson's work and character build the fabric of their community. A successful candidate will demonstrate their skill and enjoyment of communications and tech as well as their capacity to develop others.

## CORE RESPONSIBILITIES

The Communications and Technology Activator will own and steward these strategic areas:

- Building the on-line platforms and production quality of Mosaic's Sunday services.
- Enabling people within Mosaic and North East London to tell their stories of Jesus' life in them through digital and analog media.
- Developing Mosaic's presence and engagement within on-line community spaces.
- Enlisting, empowering and mentoring key volunteers to accomplish the above tasks.

## KEY RELATIONSHIPS

**SUPERVISOR: EXECUTIVE DIRECTOR & PASTOR OF MOSAIC, ANDREW KARRAM**

*The Communications and Technology Activator will report directly to the Executive Director and Pastor; the relationship will include goal-setting, accountability, and coaching.*

#### **STAFF TEAM: ADMINISTRATIVE LEAD AND PASTORAL ASSOCIATE (TO BE DETERMINED)**

*The Communications and Technology Activator will build collaborative, nurturing relationships with other staff team members that contribute to each team member's effectiveness and satisfaction. Regular staff team meetings and shared learning will help facilitate a vibrant team life.*

#### **VOLUNTEERS: SUNDAY SERVICE LEADERS AND OTHER TEAM MEMBERS**

*The Communications and Technology Activator will serve, collaborate with and develop teams of volunteers for the purpose of advancing in the strategic responsibilities. They will be expected to work with established teams and to build and shape other teams as opportunity allows.*

#### **QUALIFICATIONS:**

1. Growing communion with Christ revealed in personal transformation, the fruit of the Spirit and on-going spiritual disciplines and influence on others.
2. A demonstrable commitment to Mosaic's compass points.
3. Relevant experience is required. This should include multiple of the following:
  - a. Livestreaming
  - b. Church A/V
  - c. Hosting multi-faceted video conferences on Zoom or comparable platform
  - d. Developing social media campaigns
  - e. Video production
  - f. Collaborative, community-based art projects
4. An undergraduate degree or college diploma in a relevant field is an asset.
5. Three reference letters from volunteer and/or work environments that witness to the candidate's character, skill and impact.

#### **DETAILS**

**Start Date:** December 1, 2020 (negotiable)

**Hours:** 16 hrs/week to begin

#### **APPLICATION PROCESS:**

Please submit your CV with a cover letter outlining your relevant experience, your reasons for applying and your vision for the position to Andrew Karram ([andrew@mosaicchurchlondon.com](mailto:andrew@mosaicchurchlondon.com)) by 11:59 pm on Monday, November 9, 2020. We will review applications and be in touch concerning interviews. Those invited to interview will need to come with three reference letters to the interview. Interviews will be held the week of November 16, and notice will be sent by November 24, 2020.